

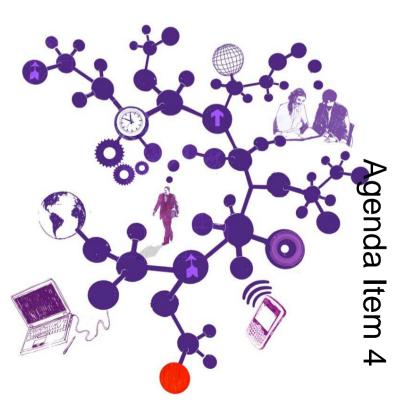
The Audit Plan for Tamworth Borough Council

Year ending 31 March 2016

John Gregory Director and Engagement Lead T 0121 232 5333 E john.gregory@uk.gt.com

Joan Barnett Engagement Manager T 0121 232 5399 E joan.m.barnett@uk.gt.com

Denise Mills In charge auditor T 0121 232 5306 E denise.f.mills@uk.gt.com



The contents of this report relate only to the matters which have come to our attention, which we believe need to be reported to you as part of our audit process. It is not a comprehensive record of all the relevant matters, which may be subject to change, and in particular we cannot be held responsible to you for reporting all of the risks which may affect the Council or any weaknesses in your internal controls. This report has been prepared solely for your benefit and should not be quoted in whole or in part without our prior written consent. We do not accept any responsibility for any loss occasioned to any third party acting, or refraining from acting on the basis of the content of this report, as this report was not prepared for, nor intended for, any other purpose.



Tamworth Borough Council Marmion House Lichfield Street Tamworth Staffordshire B79 7BZ

Grant Thornton UK LLP Colmore Plaza 20 Colmore Circus Birmingham B4 6AT T +44 (0) 121 232 4000 www.grant-thornton.co.uk

31 March 2016

Dear Members of the Audit and Governance Committee

Audit Plan for Tamworth Borough Council for the year ending 31 March 2016

This Audit Plan sets out for the benefit of those charged with governance (in the case of Tamworth Borough Council, the Audit and Governance Committee, an overview of the planned scope and timing of the audit, as required by International Standard on Auditing (UK & Ireland) 260. This document is to help you understand the consequences of our work, discuss issues of risk and the concept of materiality with us, and identify any areas where you may request us to undertake additional procedures. It also helps us gain a better understanding of the Council and your environment. The contents of the Plan have been discussed with management.

We are required to perform our audit in line with the Local Audit and Accountability Act 2014 and in accordance with the Code of Practice issued by the National Audit Office (NAO) on behalf of the Comptroller and Auditor General in April 2015.

Our responsibilities under the Code are to:

- give an opinion on the Council's financial statements

- satisfy ourselves the Council has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources.

As auditors we are responsible for performing the audit, in accordance with International Standards on Auditing (UK & Ireland), which is directed towards forming and expressing an opinion on the financial statements that have been prepared by management with the oversight of those charged with governance. The audit of the financial statements does not relieve management or those charged with governance of their responsibilities for the preparation of the financial statements.

Yours sincerely

John Gregory Engagement Lead

Chartered Accountants

Grant Thomton UK LLP is a limited liability partnership registered in England and Wales: No.OC307742. Registered office: Grant Thomton House, Melton Street, Euston Square, London NW1 2EP. A list of members is available from our registered office. Grant Thomton UK LLP is authorised and regulated by the Financial Conduct Authority. Grant Thomton UK LLP is a member firms of Grant Thomton International Ltd (GTIL). GTIL and the member firms are not a worldwide partnership. Services are delivered by the member firms. GTIL and tis member firms are not agents of, and do not obligate, one another and are not liable for one another's acts or omissions. Please see grant-thomton.co.uk for further details.

Contents

Section

Understanding your business	5
Developments and other requirements relevant to the audit	6
Our audit approach	7
Materiality	8
Significant risks identified	9
Other risks identified	11
Val ug for Money	14
Into Mark	17
Keypelates	18
Fees and independence	19
Communication of audit matters with those charged with governance	20

Understanding your business

In planning our audit we need to understand the challenges and opportunities the Council is facing. We set out a summary of our understanding below.

	Challenges/opport	unities	
 Autumn Statement 2015 and financial health The Chancellor proposed that local government would have greater control over its finances, although this was accompanied by a 24% reduction in central government funding to local government over 5 years. Despite the increased ownership, the financial health of the sector is likely to become increasingly challenging. You anticipated the likely central budget reductions in advance and identified portunities for efficiencies. General Fund Mosing balances as at 31 March 2019 are recast to be £0.6m, above the minimum pproved level of £0.5m. HRA balances as at 31 Therch 2021 are estimated at £0.8m, above the minimum approved level of £0.5m. You have identified the need to review the various factors, influences and information that impact on financial management and effectiveness of services. You have revised your Strategic Framework in response to the on-going challenges. 	 2. Devolution The Autumn Statement 2015 also included proposals to devolve further powers to localities. The Council is a member of the Greater Birmingham and Solihull Local Enterprise Partnership (GBSLEP); and of the Stoke-on-Trent and Staffordshire Enterprise Partnership. The Council is also a non-constituent member of the West Midlands Combined Authority due to be established in April 2016. 	 3. Housing The Autumn Statement also included a number of announcements intended to increase the availability and affordability of housing. In particular, the reduction in council housing rents and changes to right to buy will have a significant impact on Councils' housing revenue account business plans. You have taken account of the impact as part of your detailed considerations supporting your budget and medium term financial strategy 2016/17. 	 Earlier closedown of accounts The Accounts and Audit Regulations 2015 require councils to bring forward the approval and audit of financial statements to 31 May and 31 July respectively by the 2017/18 financial year.
\downarrow	4	\checkmark	\downarrow
Our response			
 We will consider the Council's plans for managing its financial position as part of our work to reach our VFM conclusion. 	 We will consider your plans as part of the local devolution agenda as part of our work in reaching our VFM conclusion. We are able to provide support and challenge to your plans based on our knowledge of devolution elsewhere in the country. 	 We will consider how the Council has reflected government announcements as part of its business planning process. We will share our knowledge of how other Councils are responding to these changes. 	• We aim to complete all substantive work in our audit of your financial statements by 31 July 2016 (with exception to welfare benefits being tested in August 2016) as a 'dry run'

Developments and other requirements relevant to your audit

In planning our audit we also consider the impact of key developments in the sector and take account of national audit requirements as set out in the Code of Audit Practice and associated guidance.

Developments and other requirements

1. Fair value accounting

- A new accounting standard on fair value (IFRS 13) has been adopted and applies for the first time in 2015/16.
- This will have a particular impact on the valuation of surplus assets within property, plant and equipment which are now required to be valued at fair value in line with IFRS 13 rather than the existing use value of the agget.
- Interpretent property assets are required to be carried at fair value as in previous years.
- There are a number of additional disclosure requirements of IFRS 13.

2. Corporate governance

- The Accounts and Audit Regulations 2015 require local authorities to produce a Narrative Statement, which reports on your financial performance and use of resources in the year, and replaces the explanatory foreword.
- You are required to produce an Annual Governance Statement (AGS) as part of your financial statements.

3. Joint arrangements

- Councils are involved in a number of pooled budgets and alternative delivery models which they need to account for in their financial statements.
- You have a Joint Waste Service with Lichfield District Council.

4. Other requirements

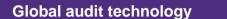
- The Council is required to submit a Whole of Government accounts pack on which we provide an audit opinion
- The Council completes grant claims and returns on which audit certification is required

Our response

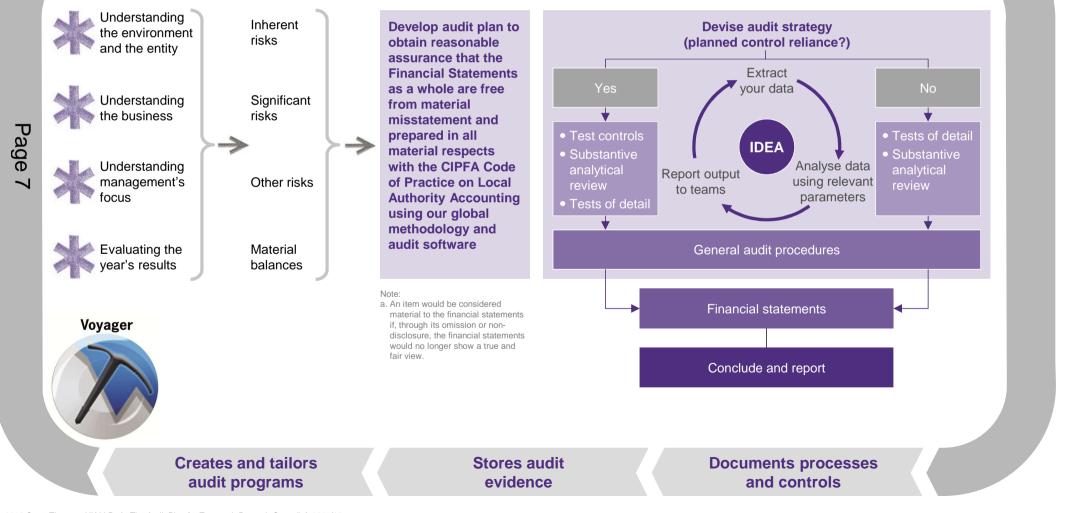
- We will keep the Council informed of changes to the financial reporting requirements for 2015/16 through ongoing discussions and invitations to our technical update workshops.
- We will discuss this with you at an early stage, including reviewing the basis of valuation of your surplus assets and investment property assets to ensure they are valued on the correct basis.
- We will review your draft financial statements to ensure you have complied with the disclosure requirements of IFRS 13.

- We will review your Narrative Statement to ensure it reflects the requirements of the CIPFA Code of Practice when this is updated, and make recommendations for improvement.
- We will review your arrangements for producing the AGS and consider whether it is consistent with our knowledge of the Council and the requirements of CIPFA guidance.
- We will review your proposals for accounting for the arrangements against the requirements of the CIPFA Code of Practice.
- We will carry out work on the WGA pack in accordance with requirements
- We will certify the housing benefit subsidy claim in accordance with the requirements specified by Public Sector Audit Appointments Ltd.

Our audit approach



Ensures compliance with International Standards on Auditing (ISAs)



Materiality

In performing our audit, we apply the concept of materiality, following the requirements of International Standard on Auditing (UK & Ireland) (ISA) 320: Materiality in planning and performing an audit.

The standard states that 'misstatements, including omissions, are considered to be material if they, individually or in the aggregate, could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements'.

As is usual in public sector entities, we have determined materiality for the statements as a whole as a proportion of the gross revenue expenditure of the Council. For purposes of planning the audit we have determined overall materiality to be \pounds 1,025k (being 2% of gross revenue expenditure). We will consider whether this level is appropriate during the course of the audit and will advise you if we revise this.

Under ISA 450, auditors also set an amount below which misstatements would be clearly trivial and would not need to be accumulated or reported to those charged with governance because we would not expect that the accumulation of such amounts would have a material effect on the financial statements. "Trivial" matters are clearly inconsequential, whether taken individually or in aggregate and whether judged by any criteria of size, nature or circumstances. We have defined the amount below which misstatements would be clearly trivial to be f_{51k} .

ISA 20 also requires auditors to determine separate, lower, materiality levels where there are 'particular classes of transactions, account balances or disclosures for which mice atements of lesser amounts than materiality for the financial statements as a whole could reasonably be expected to influence the economic decisions of users'.

Balance/transaction/disclosure	Explanation	Materiality level
Disclosures of officers' remuneration, salary bandings and exit packages in notes to the statements	Due to public interest in these disclosures and the statutory requirement for them to be made.	Any errors identified by testing in excess of £10,000 would be deemed to have implications on the users understanding of the financial statements
Disclosure of auditors' remuneration in notes to the statements	Due to public interest in these disclosures and the statutory requirement for them to be made.	Any errors identified by testing would be deemed to have implications on the users understanding of the financial statements
Related party transactions	Related party transactions have to be disclosed if they are material to the Council or to the related party	Any errors identified by testing will be assessed individually, with due regard given to the nature of the error and its potential impact on users of the financial statements. We are unable to quantify a materiality level as the concept of related party transactions takes in to account what is material to both the Council and the related party.

We have identified the following items where separate materiality levels are appropriate.

Significant risks identified

"Significant risks often relate to significant non-routine transactions and judgmental matters. Non-routine transactions are transactions that are unusual, either due to size or nature, and that therefore occur infrequently. Judgmental matters may include the development of accounting estimates for which there is significant measurement uncertainty" (ISA 315). In this section we outline the significant risks of material misstatement which we have identified. There are two presumed significant risks which are applicable to all audits under auditing standards (International Standards on Auditing - ISAs) which are listed below:

Significant risk	Description	Substantive audit procedures
The revenue cycle includes fraudulent transactions	Under ISA 240 there is a presumed risk that revenue may be misstated due to the improper recognition of revenue. This presumption can be rebutted if the auditor concludes that there is no risk of material misstatement due to fraud relating to revenue recognition.	 Having considered the risk factors set out in ISA240 and the nature of the revenue streams at Tamworth Borough Council, we have determined that the risk of fraud arising from revenue recognition can be rebutted, because: there is little incentive to manipulate revenue recognition opportunities to manipulate revenue recognition are very limited the culture and ethical frameworks of local authorities, including Tamworth Borough Council, mean that all forms of fraud are seen as unacceptable.
ကြန်ခြားရောက် over-ride of controls	Under ISA 240 it is presumed that the risk of management over-ride of controls is present in all entities.	 Work planned: Review of accounting estimates, judgments and decisions made by management Testing of journal entries Review of unusual significant transactions

Significant risks identified (continued)

In addition to the presumed risks on the previous page, we have also identified the following significant risk of material misstatement specific to Tamworth Borough Council

Significant risk	Description	Substantive audit procedures
Valuation of pension fund net liability	The pension fund asset and liability as reflected in the balance sheet represent significant estimates in the financial statements.	 Work planned: We will identify the controls put in place by management to ensure that the pension fund liability is not materially misstated. We will also assess whether these controls were implemented as expected and whether they are sufficient to mitigate the risk of material misstatement. We will review the competence, expertise and objectivity of the actuary who carried out your pension fund valuation. We will gain an understanding of the basis on which the valuation is carried out.
10		• We will undertake procedures to confirm the reasonableness of the actuarial assumptions made.
		• We will review the consistency of the pension fund asset and liability and disclosures in notes to the financial statements with the actuarial report from your actuary.

Other risks identified

"The auditor should evaluate the design and determine the implementation of the entity's controls, including relevant control activities, over those risks for which, in the auditor's judgment, it is not possible or practicable to reduce the risks of material misstatement at the assertion level to an acceptably low level with audit evidence obtained only from substantive procedures" (ISA (UK & Ireland) 315).

In this section we outline the other risks of material misstatement which we have identified as a result of our planning.

Other risks	Description	Audit approach
Operating expenses	Creditors understated or not recorded in the correct period (Operating expenses understated)	 Work planned: Document the processes and controls in place around accounting for operating expenses Walkthrough tests to confirm the operation of the controls in relation to the existence/occurrence and rights/obligations assertions Cut off testing of purchase orders and goods received notes (both before and after year end) Review of the year end accruals process. Review of the year end control account reconciliations Unrecorded liabilities testing of payments after year end Test of a sample of operating expenses covering the period 1/4/15 to 31/3/16 to ensure they have been accurately accounted for Test of a sample of creditor balances at 31/3/16.
Employee remuneration	Employee remuneration accruals understated (Remuneration expenses not correct)	 Work planned: Document the processes and controls in place around accounting for employee remuneration Walkthrough tests to confirm the operation of the controls in relation to the completeness assertion which we consider to present a risk of material misstatement to the financial statements Test the payroll reconciliation to ensure that the payroll system could be agreed to the ledger and financial statements Review of monthly trend analysis of total payroll.

Other risks identified

"The auditor should evaluate the design and determine the implementation of the entity's controls, including relevant control activities, over those risks for which, in the auditor's judgment, it is not possible or practicable to reduce the risks of material misstatement at the assertion level to an acceptably low level with audit evidence obtained only from substantive procedures" (ISA (UK & Ireland) 315).

In this section we outline the other risks of material misstatement which we have identified as a result of our planning.

Other risks	Description	Audit approach
Employee remuneration (continued)	Employee remuneration accruals understated (Remuneration expenses not correct)	 Work planned: Test a sample of employee remuneration payments covering the period 1/4/15 to 31/3/16 to ensure they have been accurately accounted for Test a sample of payments made in April and May 2016 to ensure payroll expenditure is recorded in the correct year Test other payroll disclosure such as officer senior officers remuneration and exit packages.
Wenare expenditure	Welfare benefit expenditure improperly computed	 Work planned: Document the processes and controls in place around the accounting for welfare expenditure Walkthrough tests to confirm the operation of controls in relation to the Valuation assertion which we consider to present a risk of material misstatement to the financial statements Test benefits system reconciliation to ensure that information from the benefits system can be agreed to the general ledger and financial statements Test a sample of benefits payments to ensure accuracy – we will review the workbooks completed for the Benefits Subsidy claim Carry out certain procedures in accordance with the HB COUNT methodology required to certify the housing benefit subsidy claim .

Other risks identified (continued)

Other material balances and transactions

Under International Standards on Auditing, "irrespective of the assessed risks of material misstatement, the auditor shall design and perform substantive procedures for each material class of transactions, account balance and disclosure". All other material balances and transaction streams will therefore be audited. However, the procedures will not be as extensive as the procedures adopted for the risks identified in the previous section but will include:

- Property Plant and Equipment including sale of the golf course
- Investment Property
- Assets held for sale
- Investments (long term and short term)
- Cash and cash equivalents
- Borrowing and other liabilities (long term and short term)
- Brovisions
- Disable and unusable reserves
- -Movement in Reserves Statement and associated notes
- Statement of cash flows and associated notes
- Financing and investment income and expenditure
- Taxation and non-specific grants

- Segmental reporting note
- Officers' remuneration note
- Leases note
- Related party transactions note
- Capital expenditure and capital financing note
- Financial instruments note
- Pensions note
- Collection Fund and associated notes
- Housing Revenue Account

Other audit responsibilities

- We will undertake work to satisfy ourselves that disclosures made in the Annual Governance Statement are in line with CIPFA/SOLACE guidance and consistent with our knowledge of the Council.
- We will read the Narrative Statement and check that it is consistent with the statements on which we give an opinion and disclosures are in line with the requirements of the CIPFA Code of Practice.
- We will carry out work on consolidation schedules for the Whole of Government Accounts process in accordance with NAO instructions to auditors.
- We will give electors the opportunity to raise questions about the accounts and consider and decide upon objections received in relation to the accounts

Value for Money

Background

The Local Audit & Accountability Act 2014 ('the Act') and the NAO Code of Audit Practice ('the Code') require us to consider whether the Council has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources. This is known as the Value for Money (VfM) conclusion.

The National Audit Office (NAO) issued its guidance for auditors on value for money work in November 2015 <u>here</u>.

The Act and NAO guidance state that for local government bodies, auditors are required to give a conclusion on whether the Council has put proper arrangements in place.

The uidance identifies one single criterion for auditors to evaluate:

In all significant respects, the audited body had proper arrangements to ensure it took. Properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people.

This is supported by three sub-criteria as set out below:

Sub-criteria	Detail
Informed decision making	 Acting in the public interest, through demonstrating and applying the principles and values of good governance Understanding and using appropriate cost and performance information to support informed decision making and performance management Reliable and timely financial reporting that supports the delivery of strategic priorities Managing risks effectively and maintaining a sound system of internal control.
Sustainable resource deployment	 Planning finances effectively to support the sustainable delivery of strategic priorities and maintain statutory functions Managing assets effectively to support the delivery of strategic priorities Planning, organising and developing the workforce effectively to deliver strategic priorities.
Working with partners and other third parties	 Working with third parties effectively to deliver strategic priorities Commissioning services effectively to support the delivery of strategic priorities Procuring supplies and services effectively to support the delivery of strategic priorities.

Value for Money (continued)

Risk assessment

We completed an initial risk assessment based on the NAO's guidance. In our initial risk assessment, we considered:

- our cumulative knowledge of the Council, including work performed in previous years in respect of the VfM conclusions and the opinions on the financial statements.
- the findings of other inspectorates and review agencies.
- any illustrative significant risks identified and communicated by the NAO in its Supporting Information.
- any other evidence which we consider necessary to conclude on your arrangements.

We have identified a significant risk which we are required to communicate to you. The NAO's Code of Audit Practice defines 'significant' as follows:

A matter is significant if, in the auditor's professional view, it is reasonable to conclude that the matter would be of interest to the audited body or the wider public. Significance The bas both qualitative and quantitative aspects.

Whave set out overleaf the risk we have identified, how it relates to the Code sub-criteria, and the work we propose to undertake to address the risk.

Other areas we shall be focussing on as part of our consideration of the Council's arrangements for securing economy, efficiency and effectiveness in its use of resources are:

• review of the Council's financial resilience, as reflected in the medium term financial strategy and savings factored into annual budgets.

Reporting

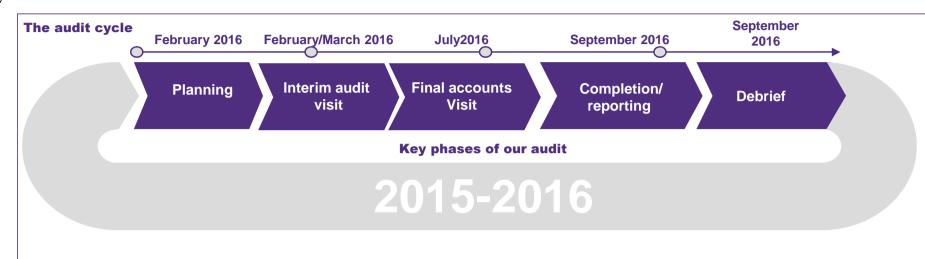
The results of our VfM audit work and the key messages arising will be reported in our Audit Findings Report and Annual Audit Letter. We will include our conclusion as part of our report on your financial statements which we will give by 30 September 2016.

Value for Money (continued)

Issue and significant risk	Link to sub- criteria	Work proposed to address
 1. Working with partners and other third parties The Council has already developed working partnerships such as the Joint Waste Management service delivery with Lichfield District Council. The Council is a member of the Tamworth Strategic Partnership. Key local organisations from the public, private, voluntary and community sectors work together in the partnership to improve the quality of life for Tamworth communities. As part of its work the partnership commissions a number of services from other organisations. Governance arrangements for partnerships include a Partnership Guidance Policy and an annual review of outcomes. Risg – Cultural differences between partners may be an obstacle to refining the full benefit of collaboration. 	Working with partners and other third parties	 Understand the strategy for collaboration and the overall ambition and limitations in this area. Understand the governance arrangements for partnership working Examine specific examples e.g. Joint Waste Management, community safety partnerships, Tamworth Strategic Partnership, Health and Wellbeing Board

Results of interim audit work

Our interim audit work is in progress at the date of writing this report. We will report the findings of our interim audit work, and the impact of our findings on the accounts audit approach in June 2016.



Key dates

Date	Activity
February 2016	Planning
February 2016 and March 2016	Interim site visit
31 March 2016	Presentation of audit plan to Audit and Governance Committee
July 2016	Year end fieldwork (housing benefits to be done week commencing 15 August 2016)
29 July 2016	Main Audit findings clearance meeting
2 September 2016	Audit Findings Report to be sent to officers –this will include findings from housing benefits testing
September 2016	Report audit findings to the Audit and Governance Committee
By 30 September 2016	Sign financial statements opinion

DRAFT

Fees and independence

Fees

	£
Council audit	49,838
Grant certification indicative fee	11,574
Total audit fees (excluding VAT)	61,412

Fees for other services

Service	Fees £
None	nil

Our fee assumptions include:

- Supporting schedules to all figures in the accounts are supplied by the aread dates and in accordance with the agreed upon information equest list.
- The scope of the audit, and the Council and its activities, have not Ganged significantly.
- The Council will make available management and accounting staff to help us locate information and to provide explanations.
- The accounts presented for audit are materially accurate, supporting working papers and evidence agree to the accounts, and all audit queries are resolved promptly.

Grant certification

- Our fees for grant certification cover only housing benefit subsidy certification, which falls under the remit of Public Sector Audit Appointments Limited
- Fees in respect of other grant work, such as reasonable assurance reports, are shown under 'Fees for other services'.

Fees for other services

Fees for other services reflect those agreed at the time of issuing our Audit Plan. Any changes will be reported in our Audit Findings Report and Annual Audit Letter

Independence and ethics

We confirm that there are no significant facts or matters that impact on our independence as auditors that we are required or wish to draw to your attention. We have complied with the Auditing Practices Board's Ethical Standards and therefore we confirm that we are independent and are able to express an objective opinion on the financial statements.

Full details of all fees charged for audit and non-audit services will be included in our Audit Findings Report at the conclusion of the audit.

We confirm that we have implemented policies and procedures to meet the requirements of the Auditing Practices Board's Ethical Standards.

Communication of audit matters with those charged with governance

International Standards on Auditing (UK & Ireland) (ISA) 260, as well as other ISAs, prescribe matters which we are required to communicate with those charged with governance, and which we set out in the table opposite.

This document, The Audit Plan, outlines our audit strategy and plan to deliver the audit, while The Audit Findings Report will be issued prior to approval of the financial statements and will present key issues and other matters arising from the audit, together with an explanation as to how these have been resolved.

We will communicate any adverse or unexpected findings affecting the audit on a timely basis, either informally or via a report to the Council.

Respective responsibilities

The plan has been prepared in the context of the Statement of Responsibilities of Autotors and Audited Bodies issued by Public Sector Audit Appointments Limited (http://www.psaa.co.uk/appointing-auditors/terms-of-appointment/)

We have been appointed as the Council's independent external auditors by the Audit Commission, the body responsible for appointing external auditors to local public bodies in England at the time of our appointment. As external auditors, we have a broad remit covering finance and governance matters.

Our annual work programme is set in accordance with the Code of Audit Practice ('the Code') issued by the NAO and includes nationally prescribed and locally determined work (<u>https://www.nao.org.uk/code-audit-practice/about-code/</u>). Our work considers the Council's key risks when reaching our conclusions under the Code.

It is the responsibility of the Council to ensure that proper arrangements are in place for the conduct of its business, and that public money is safeguarded and properly accounted for. We have considered how the Council is fulfilling these responsibilities.

Our communication plan	Audit Plan	Audit Findings
Respective responsibilities of auditor and management/those charged with governance	√	
Overview of the planned scope and timing of the audit. Form, timing and expected general content of communications	√	
Views about the qualitative aspects of the entity's accounting and financial reporting practices, significant matters and issues arising during the audit and written representations that have been sought		✓
Confirmation of independence and objectivity	~	✓
A statement that we have complied with relevant ethical requirements regarding independence, relationships and other matters which might be thought to bear on independence. Details of non-audit work performed by Grant Thornton UK LLP and network firms, together with fees charged. Details of safeguards applied to threats to independence	~	✓
Material weaknesses in internal control identified during the audit		✓
Identification or suspicion of fraud involving management and/or others which results in material misstatement of the financial statements		✓
Non compliance with laws and regulations		✓
Expected modifications to the auditor's report, or emphasis of matter		✓
Uncorrected misstatements		✓
Significant matters arising in connection with related parties		\checkmark
Significant matters in relation to going concern		✓



© 2016 Grant Thornton UK LLP. All rights reserved.

'Grant Thornton' means Grant Thornton UK LLP, a limited liability partnership.

Grant Thornton is a member firm of Grant Thornton International Ltd (Grant Thornton International). References to 'Grant Thornton' are to the brand under which the Grant Thornton member firms operate and refer to one or more member firms, as the context requires. Grant Thornton International and the member firms are not a worldwide partnership. Services are delivered independently by member firms, which are not responsible for the services or activities of one another. Grant Thornton International does not provide services to clients.

grant-thornton.co.uk

This page is intentionally left blank